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Unit - 1 : Introduction to Human Resource Management

Human resources management (HRM) is a management function concerned with hiring, motivating and maintaining people in an organization It

focuses on people in organizations Human resource management is designing management systems to ensure that human ...

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Contents Introduction 3 SECTION 1 Human resource management at organisational level 5 SECTION 2 Grading, salaries and benefits 9 21 Grading and salaries 9 22 Benefits 18 ...

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viii about the authors Gary Dessler, PhD, has degrees from new York university, Rensselaer Polytechnic Institute, and the Baruch school of Business of the city university of new York His best-selling Human Resource Management, 12th edition ...

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Fundamentals of human resource management

and ways of managing people; that is, the development of human resources capable of demonstrating management in setting and pursuing national, sector wide, and corporate ...

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organizing, staffing, leading, and controlling Outsourcing jobs may be an aspect of human resources, but it is not one of the primary management functions Difficulty: Easy Chapter: 1 Objective: 1 AACSB: Analytical Thinking Learning Outcome: 11 Explain what human ...

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52 PART 1 Human Resources Management in Perspective are seen as inherent in the management of the business As James Walker, noted HRP expert, put it, "Today, virtually all business issues have people implications;all human ...

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Human Resource Management, 15e (Dessler) Chapter 8 Training and Developing Employees 1) On Alicia's first day of work at a software firm, she attended a meeting with the HR manager ...

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